



TEENALIVE - CAMEROON

Order No. 000427/O/MINATD/SG/DAP/SDLP/SONG/BA/TP

of 25 November 2025.

Headquarters: Sandpit, Buea, South West Region

TEENALIVE CAMEROON

CALL FOR VOLUNTEERS

GBV Associate | Child Protection Associate | Education Associate | Communications Associate

TeenAlive Cameroon invites applications from committed, motivated, and service-oriented individuals interested in volunteering with the organization. Volunteers will support programme implementation, community engagement, awareness-raising, documentation, and activities that contribute to the well-being and protection of children, adolescents, women, and vulnerable communities.

Available Volunteer Positions

1. GBV Associate (Volunteer)

- Conduct community sensitization sessions on GBV prevention, women's and girls' rights, available GBV/SRH services, and safe reporting options, including at Women and Girls Safe Spaces (WGSS) where applicable.
- Help identify GBV-related risks in communities and share accurate information on available referral pathways, without collecting or probing survivors' stories.
- Support safe, confidential, survivor-centred referrals to trained GBV case workers and service providers, in line with the GBV Guiding Principles, organizational procedures, and informed consent.
- Participate in outreach, awareness campaigns, and dialogue with women, girls, men, boys, and community leaders to promote positive gender norms and reduce stigma.
- Maintain accurate activity records (attendance, sessions held, messages delivered) and contribute to programme reports, never recording survivors' identifying information.

Key requirements:

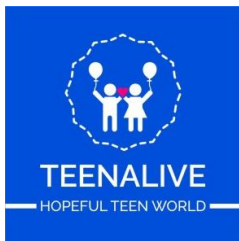
- Minimum of a Bachelor's degree in a relevant field (such as social work, gender studies, public health, sociology, psychology, or community development).

Contact: +237674681286/237675485090

Emails: teenalive_2018@yahoo.com

Website: <https://teenalive.org>

Core Values: Child-Centred, Equity, Integrity, Inclusion, Empowerment and Human Dignity



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- Familiarity with the GBV Guiding Principles (safety, confidentiality, respect, non-discrimination) and the GBV referral pathway in the North West and South West Regions.
- Ability to communicate sensitively on GBV, sexual and reproductive health (SRH), and harmful practices with women, girls, men, boys, and traditional and religious leaders.
- Willingness to sign and respect confidentiality and data-protection agreements, and to follow GBVIMS information-sharing protocols.
- Ability to work in hard-to-reach, conflict-affected communities and to follow security and do-no-harm guidance; female volunteers are especially encouraged to apply.
- Ability to speak English and Pidgin English; knowledge of local languages of the host community is an advantage.

Preferred qualifications: Training or experience in GBV, gender studies, social work, public health, counselling, or community development is an advantage. Knowledge of confidentiality, informed consent, survivor-centred approaches, and GBV referral pathways is desirable. Sensitivity to gender, culture, and the conflict-affected context of the North West and South West Regions is expected.

2. Child Protection Associate (Volunteer)

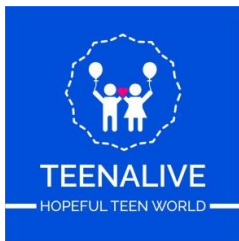
- Support awareness sessions with children, parents, caregivers, and community structures on child rights, positive parenting, child safeguarding, and prevention of abuse, neglect, exploitation, child marriage, and violence.
- Help identify children at risk and child-protection concerns, and report them immediately to the designated supervisor or Child Protection Focal Point through approved channels, without investigating.
- Support referrals and follow-up visits for children and families under the guidance of qualified child protection staff, respecting the best interests of the child and informed assent/consent.
- Assist with child-friendly activities, psychosocial support (PSS) sessions, and recreational activities in child-friendly spaces, and with community child protection structures.

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- Promote inclusion and the safe, meaningful participation of children, including girls, children with disabilities, and displaced children, and keep all activity records confidential and secure.

Key requirements:

- Minimum of a Bachelor's degree in a relevant field (such as social work, psychology, sociology, education, child development, or community development).
- Understanding of child rights, the UN Convention on the Rights of the Child, and the Cameroon Child Protection framework, and of key child-protection risks in conflict settings (separation, child marriage, child labour, recruitment, violence).
- Ability to communicate with children of different ages and abilities in a child-friendly, non-judgemental manner.
- Willingness to sign and respect the Child Safeguarding Policy and Code of Conduct, and to undergo police clearance or reference checks.
- Ability to work with internally displaced persons (IDPs), host communities, and community-based child protection structures in conflict-affected areas.
- Ability to speak English and Pidgin English; knowledge of local languages of the host community is an advantage.

Preferred qualifications: Training or experience in child protection, social work, psychology, child development, education, or community development is an advantage. Knowledge of child safeguarding, case management basics, and child-friendly communication is desirable. Applicants must demonstrate a strong commitment to children's safety and best interests and be willing to undergo safeguarding screening.

3. Education Associate (Volunteer)

- Support the planning and delivery of education activities, including catch-up classes, remedial and accelerated learning sessions, and community outreach on the importance of schooling.
- Assist in identifying out-of-school children and barriers to enrolment, attendance, and retention (such as insecurity, cost, early marriage, and displacement), and communicate concerns to the supervisor and relevant stakeholders.

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- Promote inclusive, gender-responsive education for girls, children with disabilities, displaced children, and other children facing barriers to learning.
- Support engagement with schools, teachers, Parent-Teacher Associations (PTAs), caregivers, and community education structures, including teacher coaching and learning follow-up where requested.
- Help organize and distribute learning materials, prepare child-friendly learning activities, record learners' attendance and participation, and contribute to education activity reports.

Key requirements:

- Minimum of a Bachelor's degree in education or a relevant field (such as teaching, social sciences, child development, or community development).
- Experience or interest in supporting out-of-school children, girls' education, inclusive education, and learners affected by conflict and displacement.
- Ability to facilitate learning sessions and use simple tools to assess learning, attendance, and participation.
- Ability to work with school administrators, teachers, PTAs, and community leaders in rural and hard-to-reach locations.
- Willingness to promote safe learning environments, including prevention of school-related gender-based violence (SRGBV), and to follow the Child Safeguarding Policy.
- Ability to speak English and Pidgin English; knowledge of local languages of the host community is an advantage.

Preferred qualifications: Training or experience in education, teaching, social sciences, child development, or community development is an advantage. Knowledge of the national curriculum, basic literacy and numeracy teaching, or education in emergencies is desirable. Good facilitation, communication, organization, and teamwork skills are expected.

4. Communications Associate (Volunteer)

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- Support the preparation of communication materials, including activity summaries, human-interest stories, photo captions, factsheets, and social media content that reflect TeenAlive's work and donor visibility requirements.
- Document approved programme activities through photography, short videos, interviews, and written notes, obtaining informed consent (and parental/guardian consent for children) before collecting or using any content.
- Assist with updating TeenAlive's social media pages, newsletters, presentations, banners and other visibility materials, and organize a well-labelled archive of photos, videos, and stories.
- Coordinate with programme and MEAL teams to verify facts, figures, and project information, and obtain management approval before any publication.
- Apply ethical storytelling principles and protect the identity, dignity, and privacy of children, GBV survivors, and other at-risk individuals, never publishing identifying details or images without authorization.

Key requirements:

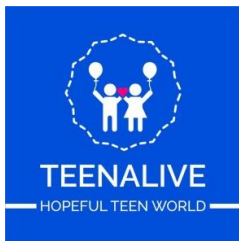
- Minimum of a Bachelor's degree in communications or a relevant field (such as journalism, public relations, digital media, graphic design, or mass communication).
- Portfolio or samples of writing, photography, video, or design work are an advantage and may be requested at shortlisting.
- Ability to use a smartphone or camera, basic photo and video editing tools, and design tools such as Canva; familiarity with Facebook, WhatsApp, X, LinkedIn, and Instagram.
- Understanding of donor visibility and branding requirements (for example, DG-ECHO, UNFPA, and other partner guidelines) and organizational communication policies.
- Commitment to accuracy, ethical storytelling, informed consent, and protection of the identity and dignity of children, GBV survivors, and other at-risk individuals.
- Ability to travel to project sites in the North West and South West Regions to document activities, subject to security conditions.

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Preferred qualifications: Training or experience in communications, journalism, public relations, digital media, graphic design, or a related field is an advantage. Strong writing and editing skills in English, and basic photography, video, graphic design, or social media content-creation skills are desirable. Knowledge of ethical communication and safeguarding in storytelling is expected.

General Requirements for All Volunteers

- Good communication and interpersonal skills, reliability, and willingness to work as part of a team.
- Respect for diversity and the ability to engage professionally with communities and people from different backgrounds.
- Commitment to confidentiality, safeguarding, prevention of sexual exploitation and abuse (PSEA), and TeenAlive's code of conduct.
- Willingness to participate in orientation, supervision, and any required safeguarding screening or reference checks.
- Fluency in English is required; knowledge of relevant local languages is an advantage.

How to Apply

Interested candidates should submit a cover letter stating the position they are applying for, their motivation, relevant experience, and availability, together with an updated CV, addressed to the Executive Director for TeenAlive Association.

Send your through the email address - **hr@teenalive.org** or directly at the **head office in Buea Sandpit**, and for those in NW the Bamenda Field Office at Mile 2.

Application Deadline: 06th November 2026.

Please use the position title followed by "Volunteer Application" as the subject of the application.

Volunteer Terms and Safeguarding

These are volunteer opportunities. The duty station, duration, working arrangements, and any approved transport or fieldwork support will be communicated to shortlisted candidates.

Volunteers will work under designated supervision and must not independently investigate

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protection concerns or promise services that have not been confirmed. All volunteers are expected to uphold TeenAlive Cameroon's safeguarding, child protection, PSEA, confidentiality, and data-protection requirements. Selection is subject to appropriate screening.

Join TeenAlive Cameroon in supporting safer, more inclusive, and resilient communities.